

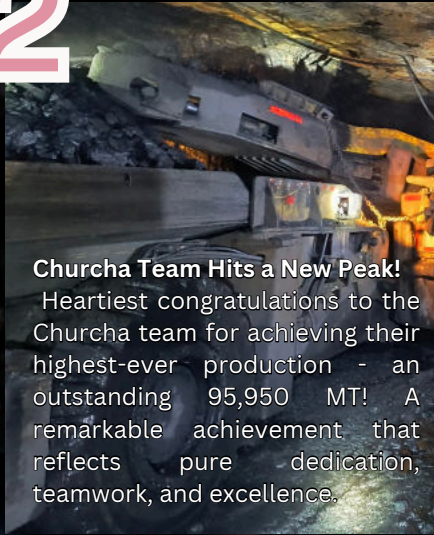
1



Haldibari Team Creates History!

With sheer dedication and teamwork, our Haldibari team achieved a record-breaking 70,100 MT in a month using LHCM - the highest ever monthly LHCM production in India! A proud milestone for TMC. Kudos to the entire team!

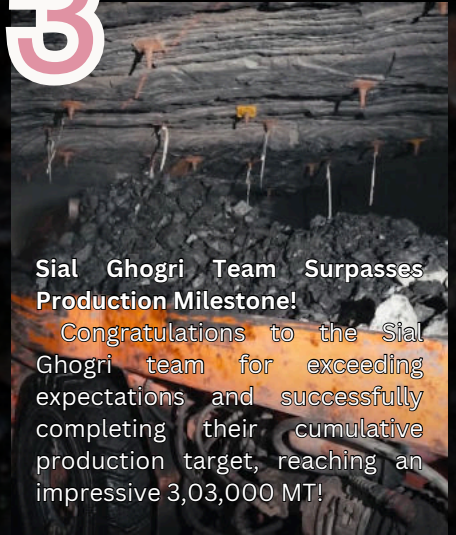
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Churcha Team Hits a New Peak!

Heartiest congratulations to the Churcha team for achieving their highest-ever production - an outstanding 95,950 MT! A remarkable achievement that reflects pure dedication, teamwork, and excellence.

3



Sial Ghogri Team Surpasses Production Milestone!

Congratulations to the Sial Ghogri team for exceeding expectations and successfully completing their cumulative production target, reaching an impressive 3,03,000 MT!

March - 2025 Newsletter Stories of Strength & Sight

Grace, Grit, and Greatness

This special edition is dedicated to the amazing women who inspire us to grow, lead, and uplift. Inside, you'll find a few powerful stories of the incredible women around us—those who make a difference through their strength, compassion, and determination.

This Women's Day, we chose to celebrate differently - not with hampers or gifts, but with something more lasting: a session on teamwork and collaboration.

Because true empowerment lies in building skills, supporting each other, and growing together.



Sahapur West Project Takes Off!

We're thrilled to announce the commencement of our Sahapur West Project, which officially began on March 27, 2025, with a Poojan ceremony and the excavation of Incline-1. This marks the beginning of mine development under the agreement between Sarda Energy & Minerals Ltd. and TMC Mineral Resources Pvt. Ltd. for Package I of the Sahapur West Underground Coal Mine. The project will feature advanced mechanized mining using a Continuous Miner, with a production capacity of 0.6 MTPA.



Stories of Strength & Sight



Iron Women of Noamundi

India's first all-women shift at the Noamundi Iron Ore Mine. From operating HEMM, drills, and loaders to supervising the shift, women are now at the forefront of every mining activity - a historic move in a traditionally male-dominated industry.

This milestone is a result of the Company's progressive initiative, **"Women@Mines,"** launched in 2019, following the Government's amendment to the Mines Act of 1952. It paved the way for women to work across all shifts in mining operations. Further strengthened by the "Tejaswini" program, Tata Steel has continued empowering women through training and leadership development.

Bhanwari Devi: The Voice That Changed the Law

In 1992, Bhanwari Devi, a grassroots worker from Rajasthan, tried to stop a child marriage—and paid a brutal price. She was gang-raped by powerful men in her village. When the legal system failed her, she didn't stay silent.

Her courage sparked nationwide outrage, leading to the Vishaka Guidelines in 1997, which later evolved into the **POSH** Act, 2013.

Bhanwari Devi's pain became a turning point - her fight became every woman's shield at the workplace.



Real Facts, Remarkable Women.



Dr. Chandrani Prasad Verma: Mining Her Own Path

India's first female mining engineer, Dr. Chandrani Prasad Verma, broke through legal barriers. From fighting for admission in a male-dominated course to earning a PhD in mining, she carved her space with grit and brilliance.

Diana Baldwin: The Barrier Breaker

In 1973, Diana Baldwin became one of the first women to work underground in a U.S. coal mine. Her bold step into the mine shattered stereotypes—and sparked a movement that changed mining forever.



A Tribute from the Heart



The most special women in my life are my mother and my sisters.

Tripti Says - ***"All that I am, or hope to be, I owe to my angel mother."*** These words perfectly capture the depth of my love and gratitude for her. My mother is my role model - she has inspired me, guided me, and shaped me into the person I am today. She has taught me the importance of hard work, resilience, and compassion. One of the greatest lessons she instilled in me is the value of selflessness. No matter the circumstances, she always put others before herself, sacrificing her own comfort and desires for the sake of our family. Her influence reaches far beyond the walls of our home. Alongside my mother, my two elder sisters have played a huge role in my life. As the youngest, I've always looked up to them - not just as sisters, but as second mothers. Sisters are like built-in best friends, but they are also protectors, mentors, and sources of endless inspiration. I am truly blessed to be surrounded by such powerful, loving women who continuously shape my life with their strength and grace.

Proud to Be ISO Certified



Bureau Veritas Certification



TMC MINERAL RESOURCES PRIVATE LIMITED

REGISTERED OFFICE ADDRESS: 7TH FLOOR, FLAT 705, VIP HEIGHT, VIP CITY, SADDU, RAIPUR, 492014, CHHATTISGARH, INDIA.

HEAD OFFICE ADDRESS: TMC OFFICE, VIP CITY GATE – 1, URKURA ROAD, SADDU, RAIPUR, 492014, CHHATTISGARH, INDIA.

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above Organisation has been audited and found to be in accordance with the requirements of the Management System Standards detailed below.

Standards

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018

Scope of certification

MANAGEMENT ACTIVITIES FOR MINE DEVELOPMENT AND OPERATION OF IRON ORE / COAL MINE DEVELOPMENT AND OPERATION OF IRON ORE

Original cycle start date: **30 March 2025**

Expiry date of previous cycle: **Not Applicable**

Certification Audit date: **02 February 2025**

Certification cycle start date: **30 March 2025**

Subject to the continued satisfactory operation of the Organisation's Management System, this certificate is valid until: **29 March 2028**

Certificate No. **IND.25.137/IM/U** Version: **1** Issue date: **30 March 2025**

For certificate authenticity, click here
<https://certcheck.ukas.com/>

ISO 9001	IN050058
ISO 14001	IN050060
ISO 45001	IN050059



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Signed on behalf of BVCH SAS UK Branch
Dr. JN MANIAN
Director – CERTIFICATION, South Asia
Commodities, Industry & Facilities Division

Certification body address: 5th Floor, 100 Lower Thames Street, London, EC3R 6DL, United Kingdom.

Local office: Bureau Veritas (India) Private Limited (Certification Business)
72 Business Park, Marol Industrial Area, MIDC Cross Road "C",
Andheri (East), Mumbai – 400 093, India.

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation.
To check this certificate validity please call + 91 22 6274 2000.

Pg 1 of 2

A Salute to Dedication: From Vision to Certification

The dream of becoming ISO certified is one shared by many – but it was the unwavering dedication, collaboration, and relentless efforts of our teams that turned this dream into reality.

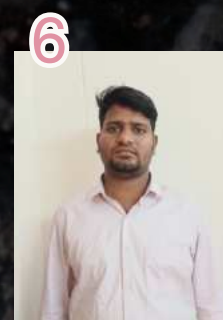
We proudly recognize the collective hard work of our Head Office departments – HR, Business Development, IT, and Purchase – alongside the commendable contribution of our Kachche team. From meticulous documentation to rigorous audits, impactful training sessions to smooth implementation – every step was a team effort driven by commitment and a shared goal.

Because of this united effort, TMRPL is now officially ISO certified under ISO **9001:2015, 14001:2015, and 45001:2018** - setting a new benchmark for quality, safety, and sustainability.

Together, we do not just meet the standards. We set them.

Employee Of The Month

Employee Of The Month	Site
1. Laxman Razzak	Haldibari
2. Anjan Kumar	Haldibari
3. Ajit Sen	Jhilimili
4. Surya Prakash Mishra	Jhilimili
5. Ganesh Prasad	Churcha
6. Manish Kurrey	Churcha
7. Bodhi Singh Nirala	Sial Ghogri
8. Babloo Parteti	Sial Ghogri
9. Ravindra Nath Soni	Gare Palma
10. Nandlal Mukherjee	Gare Palma
11. Sunidhya Sinha	Kachche
12. Aslam Khan	Kachche



Celebrating Our March Stars!

A big round of applause to our Employees of the Month, Your dedication, passion, and outstanding performance continue to set the bar high. Thank you for being the driving force behind our success - your efforts truly shine through.
Keep up the amazing work and keep inspiring!

Top Trainer



Mr. Bharat Dobariya -
Churcha



Mr. Ankush Gupta -
Churcha

Skill Up, Level Up!

"At TMC, learning never stops." Through our internal training sessions led by dedicated in-house experts, complex ideas are transformed into practical skills.

Backed by the TMC Learning & Development Centre, we're shaping a culture where knowledge-sharing drives innovation, confidence, and growth—one session at a time.



Haldibari - 401



Churcha - 463



Sial Ghogri - 414



Kachche - 61



Gare Palma IV/7 - 314



Jhilimili - 318

Learning & Development Centre

Innovation

Ideas That Work



Built from Scrap, Made for Impact

Team Gare Palma IV/7 innovatively repurposed scrap materials to build a movable fog cannon for effective dust suppression. Designed for areas inaccessible to water tankers—like zones with heavy machinery and high foot traffic—this portable unit can be easily relocated, ensuring continuous and efficient dust control wherever it's needed most.

Moment That Matters



Leadership Visit at Churacha: Guiding the Path Forward

We had the honour of hosting **CIL Chairman, DGMS officials, and SECL CMD** at our Churacha site. Their visit was not just a moment of pride but a powerful session of insight and encouragement. They shared valuable guidance on enhancing safety protocols, adopting best practices, and aligning with future-ready strategies. Their presence and vision reaffirm our commitment to operational excellence and the highest standards of safety in mining.

Empowering Lives Through CPR Training at Sial Ghogri

We are proud to share that Ms. Savita Pawar, from our Sial Ghogri site, has played a vital role in spreading life-saving awareness among our workforce. As a dedicated trainer, she has conducted 25 CPR training sessions, successfully educating and empowering over 237 employees with essential knowledge of Cardiopulmonary Resuscitation (CPR).

Birthday Corner



Women's Day



Holi Celebration



Community Connect



National Desk Organize Day

